

IUPUI School of Education Faculty Affairs and Budgetary Affairs Committee (FABA)  
2012-2013 Annual Report

Committee Members: Jacqueline Blackwell (Chair), Catherine Brown, Linda Houser (Ex-Officio), Brendan Maxcy, Monica Medina, Patricia Rogan (Ex-Officio), Jim Scheurich, Patricia Stites (Staff), Chalmer Thompson (Ex-Officio), and Nathaniel Williams (Student)

For the 2012-2013 academic year, the IUPUI Faculty Affairs/Budgetary Affairs Committee met twice each month. The committee serves in an advisory capacity to Executive Associate Dean (EAD) Pat Rogan on budgetary affairs and makes policy recommendations regarding faculty affairs. Financial reports and enrollment data were regularly shared, reviewed, and discussed at meetings. In the past year, this committee submitted the largest number of policy proposals to date since its creation.

During the 2012-2013 Academic year, the FABA Committee at IUPUI completed the following:

1. Fall 2012: Received approval for these major policy proposals ( January 30, 2013):
  - a. 13.39R IUPUI Non-Tenure Track Voting (Revision to 99.18 Voting rights of NonTenureTrack Faculty and Faculty Composition)
  - b. 13.38R IUPUI Annual Faculty Review (updated process, purpose, and guidelines for all faculty—Tenure line/Tenure Track/ NonTenure Track)
  - c. 13.36R IUPUI Faculty Allocation of Time (guidelines for **all** faculty in terms of percentage of effort by area)
  - d. 13.37 University Teaching by Graduate Students
2. Supported EAD Rogan’s targeted funding plans to enhance Online Education which included:
  - a. Facilitating the “TEACH OUT: The New Urban Education Outreach Initiative” through the development, implementation, and evaluation of high quality web-based online/distance education in post-baccalaureate certificates, minors, and degree programs (including joint degrees) in the School of Education at IUPUI, thus, responding to both University and School-related goals for teaching and learning experiences and opportunities of our students.  
(See *Celebrating the Progress, Continuing the Journey: Strategic Planning for Information Technology* <http://ovpit.iu.edu/itsp2/>).
  - b. Supporting IUPUI faculty participation in the Core Campus “Just in Time” Technology Boot Camp.

3. Created a process, using SOE enrollment data, to select program areas for 2012-2013 faculty searches.
4. Revisited the 13.37 University Teaching by Graduate Students policy.
5. Developed and refined the following FABA practices and procedures:
  - a. Created a SOE Extranet site to share FABA activities (i.e., meeting minutes, policy proposals, newly approved policies, and updates) with faculty and staff.
  - b. Launched a “SOE Dialogue Loop: Oncourse Forum” in response to faculty requests to have opportunities to engage in online conversations and to provide feedback regarding FABA activities and policy proposals outside of and between IUPUI SOE Faculty meetings.
  - c. Defined Committee composition for discussions and participation levels beyond voting.
  - d. Invited SOE Faculty Co-Chairs to participate in all FABA meetings and will recommend appointment as Ex-Officio members of the FABA committee starting with the 2013- 2014 academic year.
  - e. Opened FABA meeting, excluding executive session, to SOE faculty for listening opportunities as a way to increase transparency of FABA activities starting April 24.
  - f. Currently revising the FABA Flowchart: FABA process for doing business and decision-making.
  - g. Engaged in an active discussions with the EAD about our SOE financial health, enrollments, and creative approaches to new revenue streams.

For the 2013-2014 academic year, this committee proposes to do the following:

1. Discuss and outline a process of implementing the January 30, 2013 approved policies while engaging faculty in this dialogue, thus, creating synergy for this work.
2. Revisit the Annual Performance Review Values and Guidelines for (a) Non-Tenure Track Faculty and (b) Tenure-line and Tenured Faculty (**4-25-2012 DRAFT**) with faculty for discussion, adoption, and approval as a carryover from the revision of the 13.38R Faculty Annual Review Policy.
3. Continue the discussion regarding the FABA Flowchart, leading to voting by faculty.
4. Discuss the IUPUI Proposal for an Associate Faculty (Adjunct Instructor) Promotion Process.