

IUPUI School of Education Faculty and Budgetary Affairs Committee (FABA)
2015-2016 Annual Report

Committee Members: Thu Suong Nguyen (Chair), Flip Robison, Brendan Maxcy, Craig Willey, Deborah Keller, Sharice Breland (Staff), Tammera Moore (Graduate Student), Robin Hughes (Ex Officio)

Summary: During the 2015-2016 academic year, the IUPUI FABA committee met monthly. Major activities included.

- Established administrative support and procedures for maintaining minutes and records of FABA meetings.
- Reviewed and discussed program area rationales for potential faculty searches for 2015-2016. FABA recommended that Interim EAD Hughes move forward with two searches, one in Counseling and Counselor Education and one focused in the area of Educational Technology.
- Reviewed, discussed, revised the policy proposal to guide recruitment, selection, and review of the IUPUI School of Education Executive Associate Dean. The Proposal was presented at and approved by Policy Council as policy 16.14.
- Reviewed, discussed, revised policy 13.37 focused on eligibility for graduate course instruction in light of new Higher Learning Commission requirements. Policy 16.28 Faculty Qualified to Teach in Graduate Programs replaces 13.37.
- Continuing work from 2014-15 to enhance equity, fairness, and transparency in School operations, FABA:
 - Discussed, developed and in the process of reviewing administrative procedures guiding implementation of policy 13.38R Annual Performance Review and consistent with Policy 13.36R Time Allocation and Load policy. [Note: Based on feedback from IUPUI campus administration, FABA will undertake a review and revision of 13.38R to bring it in line with campus policies on review and promotion.]
 - Discussed and developed administrative procedures for recognizing and compensating administrative workload consistent with Policy 13.36R.
 - Discussed and developed administrative procedures accounting for teaching load consistent with Policy 13.36R.
- Reviewed, discussed, revised policy 06.43 Long Term Contract and Promotion Criteria for Clinical Faculty to better align with Indiana University policy ACA 18. Presented to the full IUPUI SOE faculty with consensus to move changes to Policy Council.
- Reviewed and discussed program area rationales for potential faculty searches for 2016-2017.
- Met with IUPUI School of Education Fiscal Director twice to discuss fiscal feasibility of potential searches for 2015-2016 and 2016-2017, scholarship funding, construction/development of the Curriculum Resource Center, and IU Online technology fees.
- To enhance committee's capacity to advise school administration, chair and committee members engaged with School Fiscal Director to provide committee a

primer on school budgeting and to develop models to project consequences of different budget scenarios.