IUPUI Faculty and Budgetary Affairs Committee (FABA)
Time: 3:00 p.m.- 5:00 p.m. Room: 3138 E
Agenda/ Minutes
January 23, 2013

Committee Members Present:
Blackwell (Chair), Brown, Houser (Ex-Officio), Maxcy, Medina, Rogan
(Ex-Officio), Scheurich, Stites (Staff), Thompson (Ex-Officio), and Williams (Student)

1. Minutes to be approved next meeting
2. Faculty Annual Review (FAR) Proposal
    a. Feedback from Joyce Alexander and IUB FABA
    b. Revised Faculty Annual Review Proposal
    c. IUB FAR
3. Non- Tenure Track Voting Update
4. Policy Council Agenda January 30, 2013
    a. IUPUI Faculty Annual Review Policy (holding a spot)
    b. IUPUI Faculty Allocation of Time and Load Proposal
        [FYI: Indianapolis Faculty Council is working on a policy
        according Mary Fisher in Office of Academic Affairs]
    c. Proposed Policy for University Teaching by Graduate Students
5. NEXT… Dates set through April

MINUTES
The main focus of this meeting was revising the IUPUI Faculty Annual Review (FAR) for the
January 30th Policy Meeting. [See two revisions of the Faculty Annual Review Proposals as
January 22 and January 23 files.]

1. Faculty Annual Review (FAR) Proposed Policy
   Using the feedback provided by the IUB Faculty and Budgetary Affairs (FABA) Committee
   regarding the IUPUI FAR proposed policy, the IUPUI FABA Committee reviewed and
   discussed the feedback and revised its document accordingly. FABA members agreed to these
   additions or changes to the IUPUI Faculty Annual Review (FAR) proposed policy before
   sending to Policy Council for review and approval:

   a. Committee Composition (Change):   Two of the of the five members will be Non-Tenure
      Track Faculty (NTTF) at the doctoral   level.
   b. Removal of the Annual Performance Review Values and Guidelines for Tenure- line and
      Non- Tenure line faculty (Appendix A): Making arrangements for discussions of these
      aforementioned documents with all faculty.

c. Merit Ratings: IUPUI will keep slight variation in language for Meritorious:
　　IUPUI= Appreciably better than satisfactory but less than exemplary performance
　　IUB=　　Noteworthy performance

d. Meeting of Non-Tenured, Tenure Track Faculty with Chairperson or Associate Dean for Academic Affairs and Research: <u>Affirming</u> that this meeting happens yearly

e. Receiving Meritorious or Higher Rating: Adding " research active" in the Rating section page 3

To receive a rating of Meritorious or higher, **research active** tenure and tenure-track faculty should provide evidence of at least one publication or substantial progress on a major project such as a book or longitudinal study.

2. Non Tenure Track Voting Update
　Currently, IUB and IUPUI FABA Committees will have separate proposed policies
　due to differences in positions regarding and actual composition of TT to NNT faculty. The Indiana University policy states that faculty composition should be 80% TT to 20% NTT.

Meeting adjourned at 5 p.m.