

## **Dean's Leadership Fellows Program IU School of Education at IUPUI**

### **Purpose:**

As a smaller academic unit, it is imperative for all faculty and staff to assume a spirit of leadership even if it is not accepted with formal leadership positions. The goal is to assist faculty and staff in becoming leaders in areas outside of their current purview of responsibilities and better position them to assume official leadership roles within the SoE or the broader campus community.

### **Eligibility:**

- Full-time Clinical and Tenure Track Faculty are eligible to apply as mentors and mentees. (Visiting faculty are not eligible to apply)
- Full-time Staff (exempt and hourly) are eligible to apply as mentors and mentees. (Part-time staff are not eligible to apply)
- If awarded a fellowship, mentees must wait at least 1 academic year before applying again.
- Mentors can serve in that role consecutively and work with more than one mentee during a cycle

### **Requirements:**

- The mentoring is for 1 academic year (August 1-May 31).
- The mentee and mentor are expected to:
  - a) Spend a minimum of 4 hours per month working towards the mentees professional and leadership goals
  - b) Keep a monthly activity log
  - c) Submit a mid-way report in December
  - d) Submit an end of program report no later than June 30

### **Application Process:**

- Applications will be accepted by designated deadline
- The total number of awards will be based on the availability of funding per academic year
- Applications must include the following:
  - a) A letter of support is required from the mentee's department chair or supervisor addressing the mentee's eligibility and indicating how this program will benefit the mentee's professional growth as a leader
  - b) A project plan detailing professional and leadership goals
- Application deadline: May 15, 2022

### **Budget:**

- Funding available to the mentee is \$2000 for 1 academic year
- Funding available to the mentor is \$1000 for 1 academic year
- Funds can be used to support a salary supplement or professional development activities/materials